

# Learning & Development

Train and develop your employees to get them shift-ready faster and keep them longer

High employee turnover continues to be a challenge for the restaurant industry—making it hard to run the business and deliver great experiences to customers. Crunchtime's Learning & Development system allows operators to rapidly train every new employee on how to do their jobs well and keep them engaged by continuing to master new skills over time.

**Crunchtime Learning & Development is how restaurant operators:**



## Accelerate employee learning

E-learning programs help get staff shift-ready faster to be effective on day one.



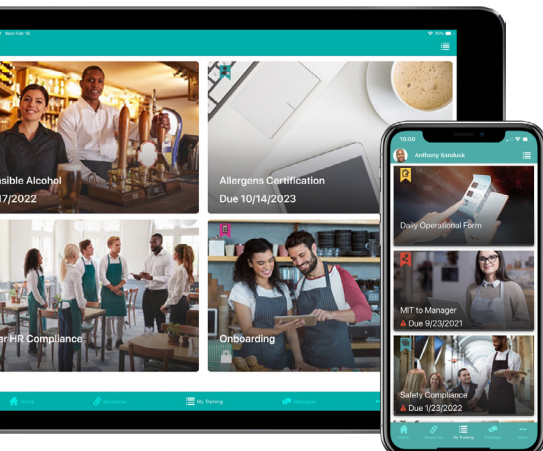
## Improve retention at all levels

Make employees more successful, keep them engaged, and prepare them for their next role.



## Reduce compliance issues

Make training more accessible to employees to reduce waste, service mistakes, and potential legal liability.



## Pre-built restaurant training

Use our library of restaurant training courses with a simple dashboard for managers to oversee compliance.

## Facilitate training via mobile or in-person

Create and launch blended learning programs with ease and track completions no matter where the content is consumed.

## How it works

### 100+ restaurant courses

Get results fast with our library of interactive, restaurant-focused content. Instantly deploy compliance, skill, and leadership programs for every level of your organization.

### Training built for the hourly workforce

Train employees with 13 different types of content, accessible on mobile devices, and track completion along the way.

### Talent development and performance management

Deploy leadership development programs for trainers, shift leads, MITs, general managers, and multi-unit managers to improve retention and develop leaders internally.

### Automatically assign content

Automatically assign content to employees based on pre-set conditions, such as skill position, state/municipality, or franchisee vs. corporate.

“What you think it should be able to do, it does, and you don’t have to think hard about it. It is set up logically and makes creation of programs very easy.”

Dave Burrington  
HR Business Partner,  
Talon Management –  
Red Robin



## Trusted by top brands in 100,000+ locations



## About Crunchtime

Crunchtime is how the world’s top restaurant brands achieve ops excellence in every location. Our software is used in over 100,000 locations in 100+ countries to manage inventory, staff scheduling, learning and development, food safety, operational tasks and audits.

For more information visit [www.crunchtime.com](http://www.crunchtime.com)

Get in touch:

[hello@crunchtime.com](mailto:hello@crunchtime.com)

[www.crunchtime.com/contact](http://www.crunchtime.com/contact)

617.567.5228

